280M
Box C1

Baby Welfare Committee

1920

BY-LAWS

AND FINANCIAL STATEMENT

The Welfare of The Nation To-Morrow Depends on what the Nation DOES for the Welfare of the Children To-day.

OFFICE OF THE EXECUTIVE COMMITTEE:
ROOM 317 DRUMMOND BUILDING
MONTREAL, CANADA.

BABY WELFARE COMMITTEE.
By-laws...

Canadian pamphlet

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FOREWORD.

The Baby Welfare Committee is composed of about 175 individuals and organizations actively engaged in Infant and Child Conservation in Montreal and elsewhere in Canada. Founded and incorporated in 1917. Non-sectarian and non-racial. Our Objects are:—

1. The study of Child Hygiene in all its phases.

2. The dissemination of knowledge concerning Child Hygiene and the methods and measures of preventing morbidity and mortality amongst children.

3. The stimulation and encouragement of measures for promoting the health of children.

The Baby Welfare Committee is actively co-operating with the various Federal, Provincial and Municipal Health Departments, and all national and international health organizations.

SOME OF THE COMMITTEE'S ACCOMPLISHMENTS.

1. Commenced an intensive Survey of home and living conditions of the chil' of Montreal under 2 years of age during the Summer months of s through the medium of our **"Travelling Motor Health Clinic,"** with staff of three qualified nurses and physician. The results of this Survey have conclusively shown why th Montreal Child dies in such unparalleled numbers.

2. As a result of an investigatio conducted in 1919, we effected a complete exposure of the Montreal **" Baby-Farms "** (Boarding-Out Homes, By-law 93). This question is now being rectified by the Civic Commission as a consequence of this Committee's initiative.

3 We were the only organization that entered a protest, with necessary follow-up work, against the increased and increasing prices of a Baby's unsubstitutible food —Milk— before the Canadian Board of Commerce, with a continuous and active public and private campaign to improve the quality and methods of handling the Milk Supply of Montreal.

4. Effected several concrete exposures of Montreal's inefficient Health Department (Contagious Disease laxity; Medical School Inspection, etc.).

5. Awakened a community public health conscience concerning local health menaces as reflected upon the Baby by addresses delivered before many of Montreal's leading organizations.

6. Opened and successfully operated a Community Playgrounds, open air skating rink and a Baby Health Center in Victoriatown ("Goose Village"), where we found the imperative need of same. Gave milk free or at cost price.

7. Hold an Annual Child Welfare Exhibit in Montreal every May the 1920 Exhibit being the fourth consecutive accomplishment.

8. Through our Permanent Child Welfare Exhibit, we have commenced out-of-town activities: conducted a complete Exhibit at the 1919 Quebec City Exposition, and co-operated with the Halifax Child Saving Week Exhibit; co-operated with the Provincial Health Department of New Brunswick in loan of some Child Welfare films.

9. Co-operated with all progressive individuals and organizations in giving every Child born in Montreal and Canada a "Square Deal."

10. We failed (through no fault of our own) to bring the Rockefeller Foundation to Montreal in 1919 to give the authorities a neutral and authoritative investigation of Montreal's public health conditions.

WHAT WE ARE TRYING TO ACCOMPLISH.

1. To put the word "Public" into Health; the making of Montreal a healthy community for its citizens, particularly its most fragile and important asset, the Montreal Baby.

2. To force the enactment of a Milk By-law (at present Montreal has no safeguard in this respect), compelling universal Pasteurization of our milk supply; to compel official licensing of milk vendors, thus rendering same subject to supervision and inspection.

3. Organize all agencies engaged in Child Conservation into a compact, efficient and constructive organization that will deal with our particular problems in a thorough, business like manner.

4. To create through publicity a public health conscience among the citizens of Montreal and Canada.

5. To operate an extension of our (the first in Canada) "Travelling Motor Health Clinic" through the Province at large, thus bringing prevention and treatment to every mother in the Province and thereby lowering Quebec's monstrous Child wastage.

6. Enlarge the scope of activities of our "Travelling Health Clinic," with wider use of our several public health films, etc.

7. To have the Medical Inspection of Schools come under the supervision of the School Boards directly, and to have the theory and practise of health taught in the school curriculum.

8. To organize a National Child Welfare Association of Canada, and through this medium and co-operating with the Federal Health Department, to construct a Canada-wide Child Welfare week in May, 1920.

9. Engaged at present on our 1920 Public Health Exhibit; our past experiences in the conduction and operation of Exhibits make this event an assured success—if this Committee had more substantial backing.

10. Various other indeterminate Child Welfare Experiments—as Nutritional Classes, School Lunches, etc.

11. In 1918, after a survey of several Departmental Stores in Montreal who were publicly and indiscriminatingly selling poisonous Child medication, a marked improvement in this respect followed the activities of this Committee.

All individuals or organizations interested in Child Welfare are eligible for membership in the Baby Welfare Committee. Application may be made to the Executive Secretary, Baby Welfare Committee, Room 317, Drummond Building, Montreal, enclosing one dollar in case of individual membership fee, or five dollars if an organization.

GENERAL BY-LAWS.

ARTICLE No. 1.—NAME.

The Association shall be called the "Baby Welfare Committee," and shall have its principal place of business in the City of Montreal, in the Province of Quebec.

ARTICLE No. 2.—OBJECTS.

The objects of the Association shall be:

(a) The study of Child Hygiene in all its phases.

(b) The dissemination of knowledge concerning Child Hygiene and the methods and measures of preventing morbidity and mortality amongst children.

(c) The stimulation and encouragement of measures for promoting the health of children.

ARTICLE No. 3.—SEAL.

The Seal of the Association shall consist of the effigy of a baby, surrounded by two concentric circles between which are the words "Baby Welfare Committee, Montreal, 1918."

ARTICLE No. 4.—MEMBERSHIP.

There shall be three classes of members:—

(a) Ordinary.
(b) Affiliated.
(c) Honorary.

(a) **Ordinary Membership:** Ordinary Members shall be persons who have been elected by the Executive Committee and who have contributed to the Association a fee of $1.00 per annum. They shall be entitled to attend all General Meetings and shall have the voting privileges hereinafter stated.

(b) **Affiliated Memberships:** Any Organization having objects in harmony with the objects of this Association may become an Affiliated Member upon election by the Executive Committee and upon paying an annual fee of $5.00, which shall entitle such organization to have two official representatives with all the privileges of Ordinary Members.

(c) **Honorary Membership:** Any person or organization who shall be deemed to have rendered distinguished service in the field of "Child Welfare" may be elected as an Honorary Member at any Annual or Special General Meeting. Such Honorary Members shall not be required to pay fees.

(d) **Application for Membership:** Applications for Ordinary and Affiliated Membership shall be in writing and shall be addressed to the Executive Secretary, who shall submit them to the Executive Committee at its next meeting. The Executive Committee may accept or reject any application.

(e) **Membership Fees:** Membership fees shall become due and payable upon the notice to a member of election, and subsequently the annual fee shall become due on January 1st of each year. Notices that membership fees are payable shall be sent in January of each year to each member, and a member whose fees are not paid on or before March 30th shall be liable to suspension by the Executive Committee. A membership card, signed by the Honorary Treasurer or by the Executive Secretary, shall be sent to each member following the receipt of the annual fees.

ARTICLE No. 5.—BOARD OF MANAGEMENT.

A Board of Management, consisting of thirty-five members, with power to add to their number, shall be elected at the Annual Meeting of the Association by the members entitled to vote thereat.

The management and control of the Association shall be vested in the Board of Management, which shall meet at least twice in each year.

The Board of Management shall have power to fill any vacancies in its own number or in the Executive Committee, subject to confirmation at the Annual General Meeting or at any Special General Meeting of the Association.

ARTICLE No. 6.—NOMINATING COMMITTEE.

A Nominating Committee, consisting of five members, shall be appointed annually by the Board of Management at the meeting of the Board of Management next preceding the Annual Meeting. The Nominating Committee shall prepare and file with the Executive Secretary a list of the names of the Officers of the Association (not including those, if any, to be elected or appointed by the Board of Management or the Executive Committee), and the names of the persons recommended for election at the Annual Meeting to the Board of Management for the ensuing year.

The names recommended by the Nominating Committee must be those of qualified members in good standing, and shall be sent to the members with the notice of the Annual Meeting.

ARTICLE No. 7.—OFFICERS.

The Officers of the Association shall consist of the following:

Patrons, not exceeding four.
Honorary Presidents, not exceeding four.
President.
First Vice-President.
Second Vice-President.
Third Vice-President.
Honorary Treasurer.
Honorary Solicitor.
Honorary Auditor.
Executive Secretary.

ARTICLE No. 8.—EXECUTIVE COMMITTEE.

The Board of Management shall appoint an Executive Committee composed of the President, First, Second and Third Vice-Presidents, Treasurer, Honorary Solicitor and such other members as may be thought advisable. The number of the Executive Committee shall not in any event exceed fifteen.

Regular Meetings of the Executive Committee, of which five shall form a quorum, shall be held ordinarily on the first Tuesday of every month at five o'clock, but meetings may be called by the President, a Vice-President, or the Honorary Treasurer at such times and places as may be deemed advisable by the officer calling the meeting.

The Executive Committee shall exercise all the powers of the Board of Management and shall be responsible for and have exclusive authority over the funds of the Association, and shall determine matters of wages, salaries and other administrative expenses.

Minutes of the meetings of the Executive Committee shall be kept and submitted to the Board of Management at each meeting thereof.

ARTICLE No. 9.—DUTIES OF OFFICERS.

President: The President shall be the Chief Executive Officer of the Association, and shall be elected annually at the Annual General Meeting. He shall preside at all meetings of the Association and shall have general supervision over and the direction of all of the business of the Association subject to the approval of the Executive Committee.

Vice-Presidents: The Vice-Presidents shall be elected at the Annual Meeting, and in order of seniority shall replace the President when he is absent or unable to execute his duties, and when so acting each Vice-President shall have all of the powers of the President.

Executive Secretary: The Executive Secretary shall be appointed by the Executive Committee, and shall hold office until replaced by the Executive Committee. He shall be the custodian of the Association's Seal and of all its books and records. He shall keep the minutes of the proceedings of all meetings, and shall carry out the details of the work in accordance with the policies laid down by the Executive Committee.

Assistant Secretary: An Assistant Secretary may be appointed by resolution of the Executive Committee, if deemed advisable.

Honorary Treasurer: The Honorary Treasurer shall be elected at the Annual Meeting. He shall be the custodian of all funds and moneys received by the Association from any source whatsoever, and shall be responsible for the disbursing of such funds and moneys subject to the direction of the Executive Committee. He shall keep a full and accurate account of all receipts and disbursements by means of entries in the books of the Association, and shall deposit all moneys and other valuables in the Association's name and to its credit as may be directed by the Executive Committee. He shall render a true and exact account of all of his transactions and of the financial condition of the Association whenever called upon to do so, and in any event at the Annual General Meeting of the Association.

Assistant Honorary Treasurer: One or more Assistant Honorary Treasurers may be appointed by resolution of the Executive Committee, if deemed advisable. Such resolution shall state clearly the period during which such appointment is to be held and the power and authority given and the place or places where such power and authority may be exercised.

ARTICLE No. 10. MEETINGS.

Meetings of the Board of Management shall be held at least twice a year, and one week's notice thereof shall be given to each member of the Board of Management.

Special meetings of the Board of Management may be called by the President or any three members of the Board of Management, by giving one clear day's notice to each member, such notice to state the object for which the meeting is called.

Annual General Meeting: The Annual General Meeting of the Association shall be held on the second Tuesday of January at 4 p.m., or at such time and place as may have been previously decided by resolution of the Board of Management, to receive the balance sheet and statement of income and expenses for the past financial year, to elect officers and the Board of Management for the ensuing

year, to appoint Auditors for the ensuing year, and for all other general purposes relating to the management of the Association.

Special General Meetings may be called by the President, a Vice-President or a member of the Executive Committee, or by the Executive Secretary upon receipt of a request signed by ten of the members of the Association.

Two weeks' notice of the Annual General Meeting and one clear day's notice of any Special General Meeting shall be given to the members by mail, and such notice shall be inserted in at least one daily newspaper published in the City of Montreal.

ARTICLE No. 11.— QUORUM.

A Quorum at any meeting of the Board of Management shall be seven members.

At any Annual General Meeting or Special General Meeting of the Ordinary Members a quorum shall be ten members.

At any meeting of the Executive Committee a quorum shall consist of five members.

ARTICLE No. 12.— VOTING.

At any General Meeting, unless a poll is demanded, a resolution submitted to the meeting may be carried by a show of hands, and a declaration by the Chairman that a resolution has been so carried and an entry to that effect in the minutes of proceedings of the Association shall be sufficient evidence of the fact without proof of the number or proportion of the votes recorded in favor of or against such resolution.

All questions at an Annual General or Special General Meeting and at a meeting of the Board of Management and Executive Committee shall be decided by a majority of votes of the qualified members present. Should the votes be equal, the President or Chairman shall have a deciding or casting vote. A resolution signed by all the

members of the Association shall be as valid and effectual as if it had been passed at a General Meeting of the members duly called and constituted.

ARTICLE No. 13. MAKING, ALTERING AND RESCINDING BY-LAWS.

The Executive Committee may repeal, amend or re-enact any By-law in force, or enact any new By-law required for the better government of the Association, and every such new By-law and every such repeal, amendment or re-enactment, unless in the meantime confirmed at a special meeting of the Association duly called for that purpose, shall only have force and effect until the next Annual Meeting of the Association, and in default of confirmation thereat shall, at and from that time, cease to have any force.

ARTICLE No. 14. AUDITORS.

An annual audit of the affairs of the Association shall be made by the Auditors before the Annual General Meeting.

ARTICLE No. 15. WITHDRAWAL OF MEMBERS.

Members may withdraw by written resignation, addressed to the Secretary.

ARTICLE No. 16. CANCELLATION OF MEMBERSHIP.

The Executive Committee, upon a written notice of the meeting to the members, can recommend to the Board of Management, upon a majority vote of those present, the cancellation of the membership of any member, which must be passed by a majority vote of Board of Management.

ARTICLE No. 17.—REPEAL BY-LAW.

It is hereby enacted that any resolution previously passed by the Executive Committee or by the Board of Management, the subject matter of which conflicts with the subject matter of any of the above By-laws, is declared to be of no force and effect from and after this date, and that the By-law relating to the same subject matter shall, from and after this date, replace any such resolution

Statement of Cash

FOR THE YEAR ENDING

RECEIPTS

Subscriptions and Donations.....		$2033.03
City of Montreal Grant.....	$1000.00	
Province of Quebec "	1000.00	2000.00
Interest on Bank Deposits..		3.26
		$4036.29
Cash Deficit for year....		606.52
		$4642.81
Cash in Bank January 1st, 1919		147.05
Bank Overdraft Dec. 31st, 1919.....		459.47
		$606.52

MONTREAL, JANUARY 12th, 1920.

AUDITED AND CERTIFIED CORRECT,

JOHN J. ROBSON, L.I.A.,
Hon. Auditor.

Receipts and Disbursements

31st DECEMBER, 1919.

DISBURSEMENTS

Montreal Exhibit	$1163.64	
Quebec "	129.04	
Halifax "	150.75	$1443.43
Victoriatown Baby Health Centre and Play Ground Expense		742.35
Salaries and Secretarial Expense		670.00
Advertising and Publicity		182.25
Multigraphing and Mailing		172.67
Sundry General Expenses		69.75
Stationery, Printing Etc.		125.75
"The Forgotten Army" Expense		942.86
Affilliated Milk Stations		293.75
		4642.81
		$4642.81
Cash Deficit Brought Down		606.52
		$606.52

1919 SUBSCRIPTION LIST.

Miss Aishton	$15.00
Mrs. J. S. Allan	2.00
Miss Marjorie Allan	10.00
Anti-Child Labor Committee	5.00
Alaska Bedding Co.	10.00
American Women's Club	100.00
Henry Armstrong, Esq.	2.00
Walter Binmore, Esq.	10.00
J. E. Birks, Esq.	5.00
Mrs. E. W. Barlow	5.00
D. R. Campbell, Esq.	5.00
Mrs. Roland Cooper	3.00
Canadian Consolidated Rubber Co.	100.00
Canadian Patriotic Fund (Miss Reid)	5.00
Mrs. Colin Campbell	5.00
J. J. Creelman, K.C.	5.00
E. G. M. Cape, Esq.	25.00
Chalmer's House	5.00
Craig & Luther	25.00
Children's Memorial Hospital	5.00
City of Montreal (grant)	1,000.00
City of Montreal (special)	100.00
City of Quebec (Refund re Exhibit)	50.00
City of Halifax (Refund re Exhibit)	208.65
Wm. Davies Co.	50.00
E. R. Decary, Esq.	50.00
Dominion Textile Co.	35.00
Mrs. Huntley Drummond	6.00
Hon. C. J. Doherty	20.00
Digby (N. S.) Concert, per Mrs. F. Fenwick-Williams	66.12
A. M. Ellicott & Co.	2.00
Federation [illegible]onal St. Jean-Baptiste	5.00
C. E. Frosst, Esq.	10.00
Geo. Falconer, Esq.	5.00
Miss M. H. Ferguson	1.00

Fabian Society	5.00
"Friend"	1.00
Miss M. Going	10.00
D. F. Gurd, M.D.	2.00
Greenshields, Limited	25.00
Mrs. A. H. Grier	10.00
Milton Hersey, Esq.	100.00
Housewives' League	5.00
Holt-Renfrew & Co., Limited	25.00
Wm. Hansom, Esq.	25.00
Imperial Tobacco Co.	100.00
Iverley Settlement	5.00
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Mrs. M. Lennon	5.00
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Miss E. Luke	2.00
Montreal Women's Club	5.00
Mrs. F. McGuigan (Concert)	30.00
Montreal Maternity Hospital	5.00
Montreal Directory	5.00
Montreal Housewives' League	5.00
Morning Musical—Mrs. McGuigan	30.00
Montreal Soldiers' Wives' League	5.00
Miss H. B. Mallock	5.00
C. A. Mullen, Esq.	5.00
Mr. and Mrs. J. F. Miller	10.00
J. Millen & Son	5.00
Montreal Foundling & Baby Hospital	5.00
T. B. Macauley, Esq.	10.00
Montreal Heel Co.	5.00

Mental Hygiene Association	5.00
Thos. Moodie, Esq.	5.00
Marcil Trust Co.	5.00
Metal Shingle & Siding Co.	10.00
Ross McLernon, Esq.	5.00
National Drug Co.	25.00
Mrs. A. E. Ogilvie	5.00
Provincial Government (grant)	1,000.00
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J. H. Preston, Esq.	5.00
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Arthur Spaid, Esq.	5.00
St. Columba House	5.00
H. L. Vipond, Esq.	25.00
A. E. Villeneuve, Esq.	2.00
Geo. Vollmer, Esq.	5.00
Victorian Order of Nurses	5.00
Wilfred Wallace Chapter (I.O.D.E.)	10.00
Mrs. F. Williams—Summer Collections	405.88
Mrs. Wright	3.00
W.C.T.U., per Mrs. Rerport	10.00
Geo. P. Watt, Esq.	5.00
Wolfe & Montcalm Chapter (I.O.D.E.)	200.00
Wood Mfg. Co.	100.00
Mrs. A. E. White	2.00
Women's Alliance—Church of Messiah	10.00

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to the Hon.-Treasurer

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